

To: Students  
From: CSUCI News (  
Date: Jan. 16, 2025  
Subject: Title IX and Inclusion Reminders

Welcome back and Happy New Year Dolphins!

*Please read this email in its entirety.*

As we return for Spring 2025, we wanted to provide a reminder that CSUCI is committed to providing a safe learning and working environment to everyone in the Dolphin community. We do this in a variety of ways - including maintaining compliance with the CSU systemwide [Nondiscrimination Policy](#).

**PR a C M a de C**

As stated in the Nondiscrimination Policy, CSU prohibits the following behaviors in campus programs or activities, and/or between campus community members, including but not limited to students, employees, applicants, third-party guests, and/or vendors:

1. Discrimination and/or Harassment, because of any Protected Status, including: Age, Disability (physical or mental), Gender, Genetic Information, Gender Identity or Expression, Nationality, Marital Status, Race or Ethnicity, Religion, Sexual Orientation, and Veteran or Military Status.
2. Sex-Based Harassment. Sex-based harassment is a form of sex discrimination and means

