

# CSU CHANNEL ISLANDS STRATEGIC INITIATIVE S | NON -FUNDED WORK

## Division of Student Affairs All Gender Room Assignments

### Strategic Initiatives and Actions

#### Student Success

2.5 Examine and remove administrative barriers that impede timely degree or progression.

#### Capacity and Sustainability

4.12 Leverage technology to allow more time for people to engage in the activities that require human intervention (e.g., eliminating manual processes in favor of automatic ones).

### Project Summary

Housing & Residential Education (HRE) has created an all-encompassing housing application that expands the traditional male/female room assignment option to include an all gender option for students. With the new option for students to choose an all gender room assignment, this will provide a more diverse and inclusive housing experience for new and returning students. Previously, all room requests required students to meet individually with HRE staff. In an effort to empower students and improve efficiency, HRE has enhanced their software, Starline, to allow students completing their student housing application to electronically state preferences rather than meeting with staff. With this new implementation, HRE hopes to improve efficiency, student satisfaction and ratio of returning students.

Our campus is committed to placing students at the center of their educational experience. Housing & Residential Education (HRE) works diligently to ensure procedures continue to be student centered. The HRE staff is committed to personal attention and assistance, which for many students, begins with their housing application. Throughout history, residence halls were designed to distinguish students into main groups: males and females. In an effort to promote an environment which encourages student success, HRE has implemented an all gender option to the housing application. This extends the option for students to select their room assignment preference. Currently, housing assignments are conducted based upon gender. While there are mixed room assignments on the same floor of a residence hall, a typical room assignment consists of all males or all females. This addition provides students with the opportunity of an all gender room assignment. When a student wishes to search for a potential roommate, students who have selected this choice will only be able to search for other students who have also selected this preference as a living situation.

## Baseline Data

With recent growing numbers of gender identity and gender inclusivity efforts, HRE is committed to prioritizing positive housing experience for all on campus residents. In the fall 2018 semester, there was a total of 56 residents who opted in for all gender assignments. In the spring 2019 semester, there was an addition, which brought the total to 57 students throughout the housing community.

## Goals

For the coming 2019-2020 AY, there are plans to create greater awareness for options that are being made available both returning residents and new incoming residents. The goal is to continue creating roommate groups without the need to meet with staff. In an effort to minimize the number of meetings with professional staff, HRE has enhanced their software, StarRez, to allow students completing their student housing application to electronically state preferences rather than meeting with staff. We will track utilization data for the 19